



Day Volunteer / Community Service Waiver

(Please Print Clearly)

Personal Information			
Last Name:	First Name:		Middle Name:
Home Address:			
City:		_ State:	Zip:
Primary Phone #:		Alternate Phone #:	
Email:		_	
Parental/Guardian Consent (Plea	ase complete this section	n if under 18 years	of age)
Name of Parent/Guardian:			Relationship:
Daytime Phone #:		Cell/Alternate Phone #:	
I hereby give		permission to	volunteer at a Proud to be Pittston event.
I also give consent to take whatever	er emergency steps are	necessary to safeg	uard the health and welfare of my child.
Parent's Signature		Date	
Emergency Contact			
In the event of an emergency, plea	se list below the person	you would like us t	to contact:
Name:			Relationship:
Primary Phone #:		_ Alternate Phone	#:
Volunteer Guidelines & Safety In	formation		
Please read and initial the informa-	tion below. (If under 18 y	ears of age, both v	volunteer and parent/guardian initials are needed.)
Volunteers are expected	to dress for the weather	r if working outdoo	rs. This includes hats, gloves, insulating layers o
other clothing as appropris	ate.		
Ticks, mosquitoes, poisor	n ivy and other natural	hazards may be p	present in outdoor work areas. Volunteers should
bring insect repellent and	sun screen as needed, a	and wear protective	clothing.
Any safety or health cond	erns should immediately	be brought to the	attention of a staff member.

Waiver and Release of Liability, Indemnification and Hold Harmless Agreement

This Waiver and Release of Liability, Indemnification and Hold Harmless Agreement ("Agreement") is between the Volunteer and the City of Pittston and its elected officials, employees, agents, assigns, legal representatives and affiliated authorities/boards/committees.

As a volunteer I hereby understand and agree to the following:

I, the Volunteer, understand that the scope of my relationship with the City of Pittston is limited to a volunteer position, that I am not an employee of the City of Pittston, and that I am not entitled to any wages or other compensation in return for the services I provide. I also acknowledge that the City of Pittston will not provide me any benefits traditionally associated with employment. In addition, I am responsible for my own insurance coverage in the event of personal injury or illness as a result of my activities with the City of Pittston.

I have no expectation of future employment with the City of Pittston as a result of my providing such volunteer service. I understand and acknowledge that the volunteer relationship is "at-will," for no definite period and may be terminated by me or the City of Pittston at any time, with or without cause, and with or without notice.

I, the Volunteer, release and forever discharge and hold harmless the City of Pittston and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise as a direct or indirect consequence of my volunteering for the City of Pittston, notwithstanding that such damage, death, illness, loss or injury may have been caused partly by the negligence of the City of Pittston.

I acknowledge and agree that I have carefully read this Agreement, that I fully understand the same, and that I freely and voluntarily execute the same. I understand that I may seek independent advice from an attorney prior to signing this Agreement. I understand that this Agreement is binding on me and anyone acting on my behalf, including but not limited to my spouse, executors, agents, heirs, administrators, attorneys, personal representatives, assigns, insurers, predecessors, successors or any other person or entity asserting claims through me. I understand that this Agreement has important legal consequences. The terms of this Agreement are contractual and not mere recitals.

Volunteer Name (please print)	Volunteer's Signature	Date
Parent's Name (if volunteer is under 18)	Parent's Signature	 Date
Photo and Video Release		
I acknowledge that I may be photographed publications or to otherwise promote City o other displays. The image may also be releated the otherwise publicizing City of Pittston program	f Pittston programs as in Internet websites ased to local news media to be used in cor	s, posters, audio/video presentations or
I hereby grant the City of Pittston a distribute videotapes, films, photographs, tr with the City of Pittston.		
Volunteer's Signature	 Date	

Date

Parent's Signature (if volunteer is under 18)





Community Service Volunteer Guidelines

General Guidelines

- All community service volunteers must complete a day waiver before volunteering.
- Outdoor work is performed year-round, in both hot and cold weather. Volunteers are expected to dress accordingly for the day's weather and should anticipate getting dirty. Volunteers are encouraged to bring a refillable water bottle to stay hydrated while working.
- There will be no location for volunteers to secure their personal belongings (i.e. purses or backpacks), so please plan accordingly.
- Volunteers must be signed in and signed out by a staff member.
- All breaks must be approved by a staff member. Volunteers need to be signed out before leaving.
- By request, a letter of verification detailing the number of hours worked and the tasks completed, will be provided upon completion of service hours.
- The City of Pittston reserves the right to dismiss any volunteer who is not following the provided guidelines or whose work performance and/or behavior is unacceptable.